

Equality and Diversity Policy Adopted 12th December 2019

Hermitage Parish Council is committed to equality of opportunity for all members of its community. The Council is committed to the elimination of direct and indirect discrimination and will take appropriate action to implement this policy.

The Council will:

- Treat individuals with respect and be fair to them irrespective of age, culture, disability, ethnicity, gender, marital status, nationality, religion, sexuality, status and any other distinction.
- Value difference and diversity.
- Respect all our people for their individuality, abilities, and aspirations.

Responsibilities

All Parish Councillors have a duty to uphold equal opportunities principles. It is the responsibility of all members of the Council to ensure they do not discriminate in any way. Any breach of this policy will be dealt with appropriately.

Adopted by Hermitage Parish Council on 12th December 2019

Signed by Chairman.....